

# Important Member Update

## CMC Recertification

### Member Update - CMC Recertification

As a practising CMC, we are writing to advise you that IMC has now implemented a three-yearly recertification process. IMC has been administering the CMC certification process for our Full Professional Members for many years. As you would be aware, the CMC certification represents achievement by the individual of the highest standards of the management consulting profession and is only achieved by the top 1-2% of the profession globally.

#### **Why is a Recertification process being introduced for CMC?**

As you would be aware, CMC certification has previously been assessed only once. However, with the dynamic business environment and the need to ensure that the profession can demonstrate its capacity to be current and at the forefront of the latest developments, ICMCI CMC-Global have decreed that recertification should be undertaken every three (3) years.

As IMC's mission is to promote excellence and standards in the management consulting profession and to improve the knowledge and skill of management consultants, we are keen to ensure that our certification process and procedure complies in all respects with the requirements laid down by ICMCI.

#### **How was the CMC Recertification process developed?**

To ensure that the recertification process is not overly burdensome but remains rigorous, a 'light touch' process was piloted with a cross section of current CMCs. The resulting procedure was approved by the Board along with a recommendation for implementation to commence as soon as possible so as not to disadvantage our practising CMCs who will wish to ensure that they can continue to display the prestigious CMC certification as a key point of difference and evidence of their competency.

#### **What information will need to be provided for CMC Recertification?**

The CMC Recertification process that we have developed and that is recommended by ICMCI is 'light touch' and will require the following from the last three (3) years:

- Confirmation of continuing satisfactory work and work experience records
- Evidence of continuing professional development as per the [CPD By Laws](#)
- Clients who agree to be contacted for reference should this be required
- Completion of ISO 20700 Self-Declaration Checklist training.

#### **Will my referees be contacted?**

Referee details are only required as confirmation of the work being undertaken and will not be contacted without the candidate's permission and only if required for verification purposes.

### **Will there be a fee for recertification as a CMC?**

In order to cover the administration costs associated with the CMC Recertification process, the Board of IMC has approved a minimal annual fee of \$60 plus GST for CMC Recertification to be automatically billed at the time of renewing your membership.

### **How will the CMC Recertification process work?**

1. CMCs due for recertification are invited to complete and submit their application for recertification via the CMC Recertification Form on the IMC website
2. The application will be reviewed by the Membership Chair and CMC Chair (and/or other CMC Co-Assessor if required) for approval
3. Once approved, you will be formally advised that you have been recertified to practice for a further 3 years
4. Your record will be updated accordingly in the database and an updated CMC Certificate issued with your new certification date.

If you **do not wish to recertify**, you will need to advise IMC in writing. On receipt of your advice, your membership record will be updated and CMC postnominals removed in the database. You will be advised that you can no longer practice as a Certified Management Consultant and will be required to complete a Declaration to this effect. The annual Recertification fee will be removed from your member account.

For subsequent recertification processes, IMC will periodically audit the register of CMCs and advise those due for recertification within the quarter.

Whilst IMC will monitor the currency of CMC certifications, maintaining your CMC Certification is the responsibility of the individual member.

### **Who will need to recertify as a CMC?**

All practising CMCs who received their Certification prior to 2019 will be required to recertify as a CMC if they wish to continue to display the CMC Certified Management Consultant status and continue to practise as a CMC.

Ex-CMCs who choose to re-enter into active consulting and seek to be a CMC again can also apply for CMC Recertification under this process.

Emeritus members who are CMCs will not be required to recertify and can continue to display the CMC logo in recognition of this status when they were actively practising.

### **How often will CMC Recertification occur?**

CMC Recertification will be required every three years to ensure you are demonstrating that you are remaining up to date with your professional development and are continuing to practice as a professional management consultant.

**What should I do next?**

If you are due for CMC Recertification, please go to <https://imc.org.au/cmc-application-copy/> .

*Reference*

[https://www.cmc-global.org/sites/default/files/public/psc\\_committee\\_-\\_recertification\\_policy\\_0.pdf](https://www.cmc-global.org/sites/default/files/public/psc_committee_-_recertification_policy_0.pdf)

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